

Template Job Description for a Consultant in Emergency Medicine Post

Job Title and Grade	Consultant in Emergency Medicine
Description of the Hospital's Emergency Medicine Service, including Workforce, Infrastructure and Related Services.	
Reporting Relationship	The Consultant's reporting relationship and accountability for the discharge of his/her contract is to the Chief Executive Officer/General Manager of the hospital through his/her Clinical Director <i>(insert any alternative reporting relationships specific to the post).</i>
Purpose of the Post	To provide high quality care in Emergency Medicine (EM) for patients who present to the hospital's Emergency Department (ED) and contribute to the development of emergency care services for the hospital's catchment area population and the HSE region.
Principal Duties and Responsibilities	<p>Standard Duties and responsibilities</p> <p>To undertake and participate in the development of all duties and functions pertinent to the areas of professional competence of a Consultant in EM as set out in the Clinical Directorate Service Plan and in line with policies as specified by the Employer.</p> <p>1. Core Clinical Care:</p> <ol style="list-style-type: none"> a. Clinical management and direction of the ED, in conjunction with other Consultant in EM colleagues. The precise division of responsibilities between the Consultants in EM will be agreed between the Consultant, the Clinical Director and the CEO/GM or their appropriate delegate. These responsibilities will be reviewed on an annual basis. b. Responsibility for the assessment and immediate care of all EM patients attending the ED and linked Emergency Care Network (ECN) units. This may be delivered personally or by supervision of other clinical staff. c. Responsibility for the care of patients admitted under the care of the Consultants in EM to the ED Clinical Decision Unit / EM Observation ward or Chest Pain Assessment Unit, if available on site. This entails daily ward rounds, including weekends, on a rostered basis and cross-cover of patient care on a pre-agreed or on-call basis. d. To undertake essential supporting duties for clinical care including, <i>inter alia</i>, risk management, critical incident investigation and oversight of rosters. e. To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services. f. Undertake Child Protection duties associated with the role of Consultant in EM and

services provided at the hospital. The Consultant in EM will play a lead role in ensuring systems are in place for the care of other at-risk or vulnerable ED patient groups.

- g. Ongoing participation in Major Incident Planning for the ED and the hospital.
- h. Participate in Major Incident and structured Pre-hospital responses outside the hospital as appropriate to one's professional competency and skills in this area, if requested to do so on behalf of the hospital and within the governance of the HSE.

2. Staff Supervision and Training:

- a. The selection, supervision and training of Non-Consultant Hospital Doctors (NCHDs) and the allocation of duties to them.
- b. Contribute to the provision of structured training and situational learning opportunities for NCHDs on recognised training programmes and support the clinical and professional development of medical staff in the ED.
- c. Provide training and clinical support, if requested, to non-medical clinical staff in the ED and ECN, including Advanced Nurse Practitioners, nurses and other healthcare providers.
- d. The supervision of students in medical, nursing and allied health professions assigned to the ED.

3. Academic Duties:

- a. Active participation in ED and hospital educational activities and the development of training and education in emergency care in the hospital and ECN.
- b. Involvement in research activities in the department, as appropriate to a Consultant in EM post in the hospital.
- c. A willingness to develop special interest aspects of EM as appropriate to one's competencies, the ED and the hospital.

4. Clinical Governance:

- a. To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.
- b. To participate in the Clinical Directorate structure. The Consultant shall receive training and support to enable him/her to participate fully in such structures.
- c. To meet on a specified basis and as required with the Clinical Director to confirm, review and develop an agreed job plan for the post that addresses the needs of the service and conforms to the terms and conditions of the Consultant Contract.
- d. Contribute to clinical governance and clinical operations improvement activities in the ED and for the ECN to which the ED contributes.

	<ul style="list-style-type: none"> e. Participate in the collection, analysis and the reporting of data necessary for quality assurance activities in the ED and for other hospital and ECN services. f. Engage in clinical audit activity and provide leadership in multidisciplinary clinical audit in the ED. g. Promote effective team working within the ED and the ECN. h. Ensuring optimal communication with all medical, management and support services in the hospital, with General Practitioners, Community Care Services and with external agencies relevant to emergency care. i. Attendance at management and service development meetings at departmental, hospital, ECN, regional or national meeting of strategic importance to the department or hospital. This may include participation in other professional and administrative groups as appropriate to the role of Consultant in EM. j. Participation in the selection of medical staff and, as appropriate, other staff involved in service provision the ED. k. Actively engage in Continuing Professional Development and comply with Professional Competence Assurance requirements. <p>The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post and in keeping with development of the post through scheduled review of the Consultant's job plan with the Clinical Director.</p>
<p>Eligibility Criteria</p>	<p>Professional Qualifications:</p> <p>Registration or eligibility for registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Emergency Medicine</p> <p>Candidates who are not currently registered with the Medical Council of Ireland but who consider that they are eligible to become registered should ensure that their application for registration is with the Medical Council of Ireland by the closing date of the competition for this post.</p>

Amendments Specific to a Consultant in Paediatric Emergency Medicine Post

<p>Eligibility Criteria</p> <p>Qualifications and/or experience</p>	<p>Professional Qualifications, experience etc.:</p> <p>(a) Registration or eligibility to be registered as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of emergency medicine</p> <p>and</p> <p>(b) Two years postgraduate training and experience in related paediatric specialties of which one year must be full time in paediatric emergency medicine.</p> <p>or</p> <p>(a) Registration or eligibility to be registered as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of paediatrics</p> <p>and</p> <p>(b) Two years postgraduate training and experience in related emergency specialties of which one year must be full time in paediatric emergency medicine.</p> <p>Candidates who are not currently registered with the Medical Council of Ireland but who consider that they are eligible to become registered should ensure that their application for registration is with the Medical Council of Ireland by the closing date of the competition for this post.</p>
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